



Continuous Professional Development

To secure excellence and to become outstanding, academies need both exceptional leaders and high performing teams.

A strong programme of professional development is at the heart of developing individuals and teams that not only understand excellence, but can also deliver it. To enable this The Education Fellowship provides directly, and works in partnership to deliver, a range of professional development opportunities.

Individual academies and clusters are also encouraged, and supported, to access provision to meet their specific needs within both their local context and at a national level. This ranges from peer-to-peer reviews, through local network groups to being part of PiXEL.

The Education Fellowship provides:

- Training and Personal Professional Development for Academies' Senior Leadership Teams
- Training and Professional Development for Teachers
- Training and Professional Development for Learning and Behaviour Support Staff
- Training and Professional Development for IT Technicians

Training and Personal Professional Development for Academies' Senior Leadership Teams including:

- The *Pathways to Success* programme
- Annual Principals' Residential Conference
- Focused Conference Days and events:
 - Senco Conference
 - Safeguarding
 - Post-16 Data Training
 - Computing
- Ofsted training support including training with former HMI Inspectors
- Regular locally based 'cluster' meetings and briefings
- *Middle Leader and Aspiring to...* programmes

/continued over....

Training and Professional Development for Teachers including:

- Buzz Teachmeets. In 2014-15 subjects included:
 - What went well?
 - Literacy
 - Science
 - Assessment
 - Computer Science
- Whole Cluster Training Day on Teaching, Learning and Assessment involving 400 Teachers and Learning Support Staff
- Cadré/Leading Teacher Programme
- Teacher Networks in the following curriculum areas:
 - English
 - Maths
 - ICT
 - Science
 - Computer Science
 - SENCO
 - Early Years
 - Post-16
 - English as an Additional Language
 - Information Advice and Guidance

Training and Professional Development for Learning and Behaviour Support Staff, including:

- English/Literacy
- Mathematics and Maths Intervention
- Behaviour Management
- Access and Support to gain a Level 2 or 3 Apprenticeship

Training and Professional Development for Business and Finance Support Staff, including:

- Network Meetings
- Technical Support
- Bespoke Coaching and Support

Training and Professional Development for IT Technicians, including:

- Network Meetings
- Bespoke Coaching and Support

The Education Fellowship regularly reviews its training provision and works across the Trust, in local clusters and individual academies to ensure provision addresses priority needs.